



H R M A N A G E M E N T

WE ARE THE
CHANGE.

IT'S ABOUT MORE THAN RECRUITMENT.

WWW.OJCREW.COM

ABOUT US



We, OJ Crew, act as an international HR management services provider for Oil & Gas, Maritime sectors. Our target is to bring you a positive change, the intended result and overall improvement of your business activity. We intend to become YOUR recruiting partner of choice!

OJ Crew – comes with Individual and unique approach to every single client. New and fresh strategy for Oil & Gas, Maritime recruitment - thanks to the vast industry knowledge, expertise of our dedicated team & close relationship with the partners.

Positioning ourselves as deliverers of professional and highest quality services with a very competitive / cost effective solutions & carrying a name of trustful & efficient HR partners OJ Crew has expanded into four branches.

OJ CREW GROUP:



COMPANY OVERVIEW



2013

JSC Gartruda has been established in Lithuania, with 2 x trademark names - Offshore Jobs (OJ Experts) & OJ Crew.

2016

- Acquisition of accreditation by Lithuanian Maritime Administration and MLC:2006.
- Establishment of OJ CREW Sweden & branch in Cyprus.

Project team worked on building up chain of partnerships, pre-arranging contractual agreements, gathering up and establishing Pool of seafarers database.

2013 - 2015

- Acquisition of ISO 9001:2015.
- Establishment of OJ CREW Riga.

2017

2017 performance at a glance:

20+

clients from different countries

500+

employed seafarers

375+

vessels of all our Clients'

100%

our Clients' satisfaction level of our services

60K+

seafarers in our database

160K+

followers on our social media channels

WITH TRUSTFUL PARTNERSHIP - WE STAND BETTER, TOGETHER.

OJ Crew Riga branch was opened with the particular emphasis on Tanker / LNG Fleet recruitment and outsourcing. Having a specific knowledge and technical expertise of Tanker industry, OJ Crew Riga is able to serve and carry out the most complex HR cases by recruiting the right people with the needed skills.

300+

of employed seafarers on
Tanker/LNG fleet.

2000+

experienced pool of
professionals for
Tanker fleet.

15

satisfied worldwide Clients,
who have been provided with a
full crew management services.

OUR CLIENTS



OJ CREW

HR MANAGEMENT

OUR CLIENT VOICE:

“ OJ Crew has given excellent service and supplied very good candidates who are doing a good job on board the ships. We are very satisfied with their services and will use them next time any vacancy will arise. ”

- C. MOBERT,
Fleet Manager (Marine Supply AS)

OUR CLIENT VOICE:

“ I must say that we are very satisfied with OJ Crew services and kind attention. Our requests for crew candidates are taken into attention with immediate effect which is very important to us. ”

- S. ANTONA,
Crewing Manager
(Martracon Shipmanagement Ltd)

CORE VALUES

Core Values:

Are what sets it apart from the competition. It serves as a foundation upon which OJ Crew's identity is built.

Our Vision:

"We intend to become an efficient HR management tool, while reducing clients' costs & improving labor quality".

Our Mission:

"Build strong and reliable Crew Manning service provider with new and different approach both for our Clients and all Employees, not limited to nationality or country".



Our main goal is to bring our Client - RESULT. We aim is to optimise our Clients' HR operations while keeping their expenses low. While taking each Client with exclusively individual approach, we focus to each case & request with extraordinary dedication and attention.

OJ Crew is based on 6 values:

Responsibility

to meet the commitments. We deliver what we promise.

Effectiveness

to grow our business through operational excellence, effective solutions and flawless execution.

Sustainability

to deliver trustworthiness in order to maintain lasting and sustainable relationship with partners, clients, employees and customers.

Unity

to share a common vision, a common culture and common goals.

Laborious

to hold on the highest standards possible in the way we work and always strive for excellence.

Transparency

to display integrity in everything we do. We believe that business should be done in a fair, honest and transparent way.



RESULT:

We seek to continuously increase our corporate value.

OUR EXPERTISE & SERVICES



How our services & expertise can bring an exceptional success to your company?

Flexible and innovative approach is our key for successful collaboration. Reducing employee turnover rates & increasing the overall quality of candidates sourcing is our daily goal!

Recruitment & Crew Management

Best methods for cost effective HR solutions, while presenting the most suitable candidates. Any position, any nationality - You've got the requirements, we've got the people.

Payroll solutions & Travel Management

Reduce costs. Waste no time & energy! While using individual approach and exclusive industry knowledge, we are able to apply the individual cost-saving HR strategy to each Client and save up significant amount of their expenses. We take care of Tax handling, Payroll services, A1 Forms, travel management including flights & insurance.

Urgent or Extraordinary Cases

Get the quickest responses to immediate requests or most specific roles. We are ready to fulfil your requirements within the shortest period of time!

24/7 Support

More help. Less waiting. With the 24/7 support we can assure prompt and complete assistance to our Clients' special requests or occurred issues - 24 hours per day, 365 days per year. **You can count on us!**

OJ Crew - where your search ends!

OUR CLIENT VOICE:

“

We are happy with OJ Crew as our partner. Communication has been quick and precise, which is important to avoid any problem situation."

”

- T. FRIIS, Crewing Manager (VG SHIPPING)

TAILORED HR STRATEGIES

Our company employs streamlined and tailored HR strategies that helps to deliver industry leading solutions and positive results for the business of our Clients.



Growth:

We seek to grow profits by applying cost saving HR solutions and implementing positive changes.



Execution:

we deliver results through operational excellence, partnership and cost efficiency.



People:

Our experienced & dedicated HR specialists and industry knowledge empowers us to source high caliber candidates.

OJ CREW

HR MANAGEMENT

OUR CLIENT VOICE:

“ In case we cannot find the best candidate for the job, OJ Crew can support us as manning agent with finding the best candidate. Also OJ Crew has proven themselves already with 24/7 support and fast communication. With their experience in maritime and offshore industry together with knowledge of international payrolling and their huge database of crew we believe we have found a solid and reliable partner to expand our crewing activities. ”

- THE OFFSHORE PARTNERS

“ We intend to reduce your HR related costs & employee turnover rates by finding the Perfect Balance. Best solutions for optimising budget on HR related matters, while presenting the most suitable candidates! ”

- OJ CREW TEAM

CORE STRENGTHS



Transparent and
trustful Partnership
approach;



Cost-saving
solutions;



Reliable partners
around the globe;



Integration of experience,
knowledge and practice;



Pool of well qualified
and experienced
candidates -
Merchant & Offshore;



Strong and dependable
quality system;



Individual approach
to each Client;



Exceptional Crew
management
experience;



Wide ranging payroll
options;



Rational approach to
HR resources;



Streamlined
communication 24/7;



HR Managers with
marine/offshore
background.

ACCREDITATIONS

Transparent identity of the company, professional culture & ethical working processes have been successfully adopted in OJ Crew business model from the very beginning. MLC 2006 certificate and LMSA license stand for official recognition of our regulatory compliance and transparent working methods.

OJ Crew regulations and work principals are done with accordance to ISO 9001:2015. By using our competence and upholding our commitment of quality assurance, we seek to implement “Best Practice” in everything we do.

Highest standards of integrity & ethical behavior in all processes are the basis for our relationships with partners, customers & team members.



HEAD OFFICE



OJ Crew headquarters are based in Klaipėda, one of the oldest cities in Lithuania with the population of around 160 thousand people.

It is the third largest city in the country, located in the Curonian Lagoon and the Baltic Sea merging spot. A gross nonfreezing sea harbor is established in **Klaipėda** so the city is one of the main Lithuanian economic centers and a very important transit knot.

Visit Our Head Office:

📍 **I. Kanto str. 22 - 4 (3rd Floor)**
Klaipėda 92237, Lithuania

City of the Port

Klaipėda city is famous for its multipurpose, universal, deep-water port. Nineteen big stevedoring companies, ship-repair and shipbuilding yards operate within the port and all marine business and cargo handling services are rendered.

The annual port cargo handling capacity is up to 40 Mt. The port operates 24 hours a day, seven days a week, all year round.

We welcome our Clients to visit Klaipėda, a city full of joy and resort-like atmosphere. A city, with its heart beating together with a sea.

PARTNER WITH US!




**OJ CREW - Your efficient partner –
Ready to deliver best services &
Optimize your business performance.**

Let's collaborate! Get the benefit of tailored & professional approach for HR campaigns.

Contact us to find out more about how OJ Crew can help your business recruit the best employees for your vacancies.

 **at@ojcrew.com / info@ojcrew.com**

 **+370 67 758 847 / +370 67 183 330**

 **Facebook: OJcrewing**

 **Twitter: @OJcrewing**

 **LinkedIn: OJcrewing**

 **VK: OJcrewing**