

We are the change

We are connecting qualified professionals with maritime, cargo, offshore & wind energy operations worldwide.
We are the change.

COMPANY OVERVIEW

2026



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About us

From Klaipėda to the global stage, OJ Crew has grown into a trusted partner in recruitment, crew management, and HR solutions for the maritime, offshore, and renewables industries - delivering quality, reliability, and long-term value worldwide



KLAIPEDA, LITHUANIA, HQ

Crew Supply & Payroll

• 6 regional offices



OJ CREW
RIGA

Crew management
and payrolling



OJ CREW
POLAND

Merchant fleet &
offshore crewing



OJ CREW
CROATIA

Crew management
and payrolling



OJ CREW
UNITED KINGDOM

Payroll, UK seafarers,
O&G projects



OJ CREW
CARIBBEAN

Oil & Gas manning,
Central America



OJ CREW
INDONESIA

Far east crew supply &
management

Fleet & Safety

• 2 regional offices



OJ CREW
SHIP MANAGEMENT

Crew management
and payrolling



OJ SAFETY
MARINE SAFETY SERVICES

Crew management
and payrolling

Support services

• 2 regional offices



OJ PARTNERS
YOUR PARTNERS IN PERFORMANCES

Logistics, projects &
consulting



OJ TRAVEL
DEDICATED MARINE TRAVEL

Marine traveling
solutions for staff

Quick facts



80+

clients from
different countries



2000+

employed seafarers



60K

seafarers in our
database



160K

followers on our
social media channels



70+

OJ Partners



200K+

CV Available in
our database



150+

Nationalities



4500+

Employed via
OJ Group

Our leadership



Artur

Founder / CEO / Board Member

Active. Achievement-oriented. Adventurous.

20+ years of leadership across the maritime and offshore industries. Driving international growth and innovation in global crewing. Chairman of the Lithuanian Crewing Companies Association. Board Member of SIMA Baltic. Member of the Lithuanian Seafarers Union.



Andrej

HR Director / Asset Manager / Board Member

Ambitious. Agile. Authentic.

Specialized in HR, crewing, and global workforce management. 22+ years of international maritime and offshore experience. Focused on building strong teams and delivering reliable crew solutions worldwide.



Pavel

Deputy MD / Board Member

Productive. Patient. Positive.

Extensive offshore and maritime operations experience. Expertise in offshore operations, compliance, and technical management. Supporting strategic growth and operational excellence across OJ Group.

See all of our team:



www.ojcrew.com/our-team

Our clients



Clients feedback



Really great service, good crew provided, experienced and good English communication skills.

Andreea Gheorghe

Marine People Advisor
MAERSK



Smooth cooperation in terms of quality, consistency, transparency and communication. References are detailed checked, prompt response, clear and helpful communication.

Katerina Papadogianni

Crewing Department
Orion Reederei GmbH & Co. KG

Clients feedback



REEDEREI NORD GROUP

The first years of our cooperation have confirmed that we have chosen the right crewing partner.

Their professionalism, responsiveness, and consistent delivery of competent crew members have met our demanding expectations and contributed to the success of our operations.

We look forward to continue fruitful cooperation.

Michał Laszczak

Senior Crewing Officer
Reederei Nord B.V.



Throughout our cooperation, OJ Crew has consistently demonstrated a high level of professionalism, reliability, and industry expertise. Their Recruitment Team delivers well-qualified, competent candidates who meet our technical requirements and match the operational demands of the maritime and offshore sector... And, their team of Crew Managers is proactive, responsive, and committed to providing practical support at any time.

In the complex and fast-paced maritime and offshore environment, having a partner that understands the industry and can respond quickly to changing requirements is of great value. OJ Crew has proven to be a trusted partner throughout our cooperation.

Jasper Noordhoff

Senior Crewmanager / Global Recruitment Manager
Wagenborg Shipping

Clients feedback



The cooperation between OJ Crew and Seatrade Groningen B.V. is not only about results, but about embracing change in order to achieve them. Small and consistent efforts, positivity, and discipline lead to success. What truly makes this partnership valuable is the open communication, mutual trust, and smooth collaboration we

Kor Wormmeester.

Manager Crewing / Seatrade Groningen B.V.



Since commencing our partnership with OJ Crew in February 2026, we have been extremely pleased with the service they have provided.

They maintain a large and well-qualified crew database, enabling them to respond quickly to our crewing requirements. Their communication has been excellent throughout, and they consistently go above and beyond to source suitable personnel, often at very short notice.

Russel Shepcar

CEO
THE DR GROUP



Services

We deliver comprehensive crewing and maritime HR services - from recruitment and crew management to project support. Supporting safe, efficient and reliably staffed operations worldwide.

Our expertise



Recruitment & Crew Management

Delivering tailored crewing and HR solutions for the maritime and offshore industries. Any position, any nationality - you have the requirements, we have the people.



Payroll solutions & Travel Management

Comprehensive payroll, tax handling, A1 forms, travel coordination, flights and insurance services designed to reduce costs and simplify operations.



24/7 Support

Rapid response to urgent requirements and hard-to-fill positions, delivering qualified crew within the shortest possible timeframe.



Urgent or Extraordinary Cases

Dedicated round-the-clock support for clients, crew and operational matters worldwide.



Tailored HR services

We deliver **tailored HR and crewing solutions** designed around each client's unique needs, supporting operational excellence, workforce efficiency, and sustainable growth.



Growth

Creating long-term value through strategic workforce planning and cost-effective crewing solutions.



Execution

Delivering reliable results through industry expertise, operational excellence and trusted partnerships.



People

Connecting clients with qualified professionals to support safe, efficient and successful operations.





Values

Our core values are the foundation of everything we do - shaping our culture, guiding our decisions, and driving the way we create lasting value for our clients, seafarers and partners worldwide.

Our core values



Never give up spirit

We approach every challenge with determination, resilience and a solution-oriented mindset.



One team - same goals

Collaboration, trust and shared objectives drive our success and strengthen our partnerships.



Constant Care

We foster a supportive environment where people feel valued, respected and empowered to



Continuous development

We embrace learning, innovation and continuous improvement to grow both individually and as a team.



Continuing growth

We are committed to sustainable growth, creating long-term value for our clients, partners and people.



Dynamic Flexibility

We adapt quickly to changing environments, delivering agile and effective solutions whenever needed.



Our Employees: Our Success

OJ Crew people are at the heart of everything we do. Their expertise, dedication and commitment are the foundation of our success.



Our strenghts

Built on experience, industry knowledge and trusted partnerships, our strengths allow us to consistently deliver quality, reliability and measurable value



Our core strenghts



Transparent and
trusted partnerships



Cost-saving solutions



Reliable partners
around the globe



Proven industry expertise
and practical know-how



Extensive pool of qualified
maritime and offshore
professionals



Strong quality and
compliance standards



Tailored solutions for
every client



Exceptional crew man-
agement expertise



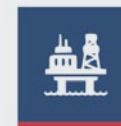
Flexible payroll solutions



Rational approach to
HR resources



Round-the-clock com-
munication and support



HR managers with marine
and offshore backgrounds



Quality

At OJ Crew, quality is the foundation of trust. Through consistent performance, professional expertise and a commitment to excellence, we deliver services that meet the highest industry standards.

Quality guarantees

We build long-term partnerships by understanding each client's unique requirements, operational challenges and business objectives. This enables us to deliver tailored solutions that create measurable value and support sustainable growth.

Through professional expertise, transparent communication and a commitment to continuous improvement, we ensure consistent quality across every service we provide.



View more:



www.ojcrew.com/oj-crew-accreditations



Our quality approach

RESULT



RESPONSIBILITY

We deliver on our commitments and stand by our promises.



EFFECTIVENESS

We achieve results through operational excellence, efficient solutions and flawless execution.



SUSTAINABILITY

We create long-term value through sustainable growth, responsible practices and lasting partnerships.



UNITY

We work together with a shared vision, strong culture and commitment to common goals.



LEADERSHIP

We lead by example, setting high standards and driving continuous improvement.



TRANSPARENCY

We act with integrity, openness and fairness in every interaction and decision.



Contacts

With offices and partners across multiple regions, we combine global reach with local expertise to deliver tailored crewing solutions across the maritime, offshore and renewables sectors.

We are global. Here is our offices.



Headquarters

Klaipeda, Lithuania

📍 H. Manto 40-7A, Klaipėda, Lithuania LT-92233

Our headquarters in Klaipėda brings together a team of 23 experienced maritime professionals, serving as the operational hub for our global crewing and HR activities. We welcome clients and partners to meet our team and explore opportunities for long-term collaboration.



Contact us:



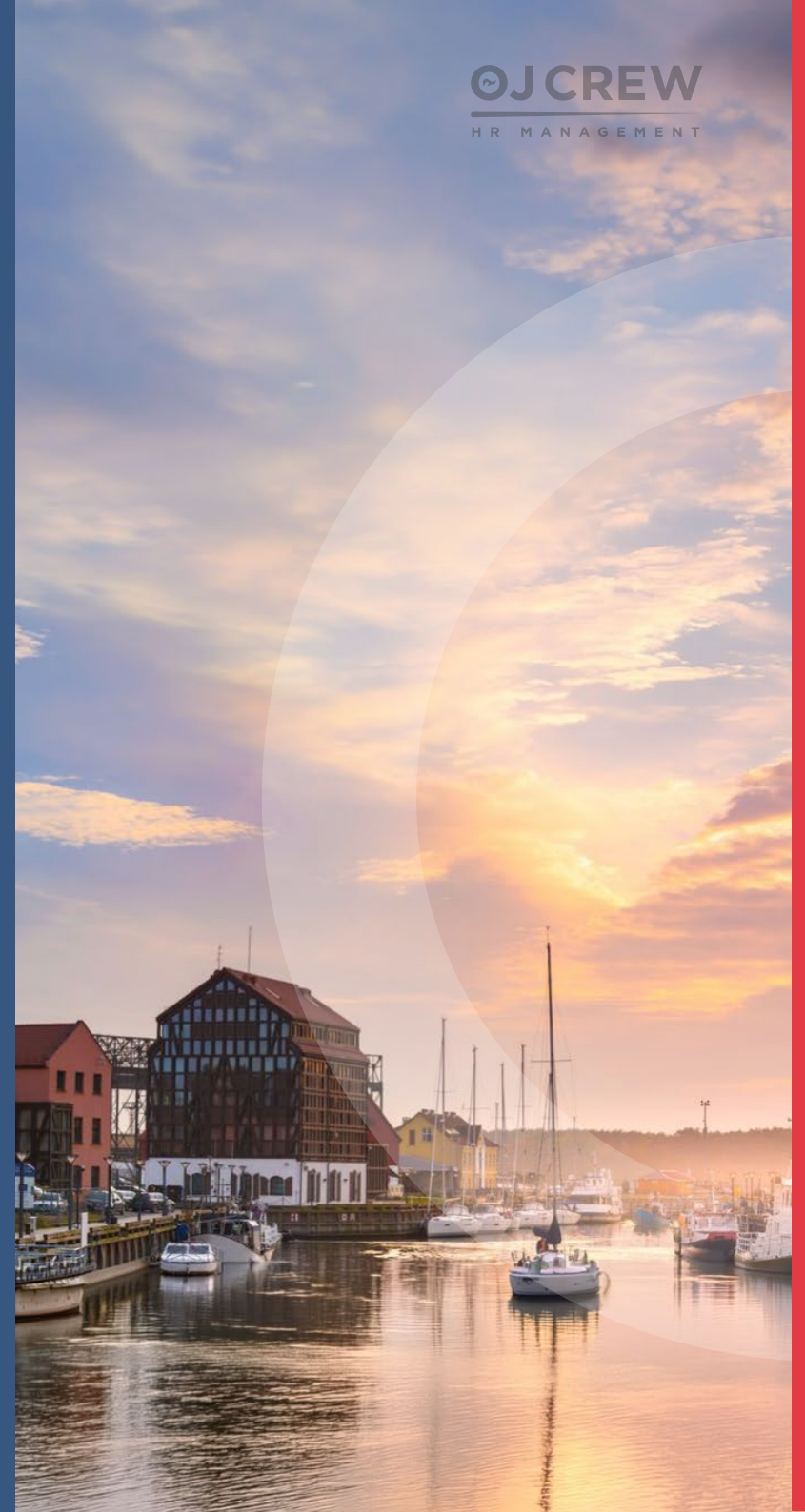
info@ojcrew.com



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Thank you

Do you have any questions?



Linkedin



Contacts